



Occupational health and safety, and environmental protection policy

At the company Trelleborg Slovenija, d.o.o. we are aware of our responsibility towards our employees and the environment, in which we operate. Our goal is to act in compliance with the legislation and other compliance-related requirements.

We have committed ourselves to continually improve the occupational health and safety system, eliminate hazards, and minimize health and safety risks for all persons involved in the work process. We are confident that all work-related accidents and diseases can be prevented. We also promote a healthy lifestyle to our employees.

All employees are encouraged to contribute to safe work practices in the workplace, as we pursue the goal of zero work-related accidents and zero work-related diseases.

- Senior managers and managers are responsible for the management and performance of the occupational health and safety system.
- Persons supervising work processes are responsible for creating a culture of prevention in the area of occupational health and safety, and strict adherence to health and safety measures for all persons involved in the work process.
- Employees and all persons who carry out work on behalf of the organisation are responsible for strict adherence to safety measures and instructions, as well as for their own safety and the safety of other persons involved in the work process.

We have committed ourselves to continually improve our environmental protection system, prevent pollution and reduce the negative impacts on the environment. We regularly monitor the impacts of our operations on the environment (efficient use of water and energy, waste reduction, control and reduction of emissions) and take measures if any irregularities are detected. We take into account the entire life cycle of our products and reduce harmful environmental impacts during the manufacture and use, as well as advise on waste disposal.

We introduce occupational health and safety-related requirements in any new business, having previously evaluated its impacts on the environment.

We regularly educate and train employees and contractors about health and safety at work, and good environmental management with regard to their workplace and the responsibility assumed, as well as involve them in the processes of continuous improvement. We regularly update the Workers' Council on work-related health and safety issues and consult it at introducing any measures too.

We encourage our suppliers, contractors and other business partners to adopt the principles outlined in this policy.

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Vesna Čadež
Director of Trelleborg Slovenija, d. o. o.

